

Big Win Philanthropy (UK)
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Big Win Philanthropy partners with driven and committed African leaders to deliver on their transformational visions for children and young people. We seek to improve lives directly and to build demographic dividends for equitable economic growth, peace and security. As part of our strategy, we seek to play an integral role in substantially and tangibly improving 23.5 million lives by the end of 2027.

Job Description – Data Analyst

Purpose: We are seeking a Data Analyst to support our Programs team and our government partners in their efforts to deliver transformational, cross-sectoral initiatives in sub-Saharan Africa. In this role, you will manage, review and report on data received from our programs and partners; maintain data centrally and keep our dashboards and reporting systems up to date; discuss results with the Program team to assess progress; and assist in keeping calculations and forecasts on target as assumptions change.

Big Win does not implement its own 'projects': We work directly with inspiring government leaders to deliver on their goals for their people, and you will be expected to interface with their data teams in a respectful, savvy, and non-prescriptive manner. Working at Big Win, you can expect a dynamic environment and a culture of collaboration, innovation, and drive for highly leveraged outcomes.

Main accountabilities

- Be responsible for the ongoing maintenance and reporting of program related data in the organization.
- Pull together data received from programs and partners and maintain it centrally.
- Perform ongoing housekeeping of data to ensure data is streamlined and well-structured.
- Maintain our Power Business Intelligence (dashboard) reporting tool and build the database as new data comes in.
- Analyse latest results for each program.
- Support our Programs team and partners to interrogate and analyse data to enable our partners to course correct their implementation strategies and resource allocation.
- Contribute to impact tracking by updating and maintaining impact calculations and modelling forecasts as assumptions change.
- Set up forecasts, calculations and impact modelling for new programs.
- Contribute to our trustees' report and yearly impact reporting as requested.

- Provide analytic support to the Executive Team and Senior Program Directors as needed.

Ideal Candidate Profile

Experience

- STEM degree.
- 2-3 years' experience in data management.
- Familiarity with integrated monitoring frameworks and ideally the use of data to drive government or similar institutional decision making.
- Experience working in sub-Saharan Africa and/or in a subject matter area relevant to Big Win's work would be helpful.

Knowledge, Skills, and Abilities

- Excellent data management and analysis skills.
- Ability to synthesize complex data clearly and to use it to drive decision making.
- Strong Power BI skills and ability to visualize data effectively.
- Exemplary work ethic with a drive for concrete results in a complex environment.
- An eye for detail and an understanding of the high standards required by Big Win and its partners
- Familiarity with field data collection tools, including Kobo Toolbox.

Personal Qualities and Attitudes

- Team player with excellent people skills and highly developed presentation skills.
- Purpose driven and ability to maintain focus on the big picture, even when discussing technical questions related to data.
- Full alignment with the Big Win ethos of supporting the ambition of policy champions without prescribing external agendas.
- Passion to use evidence to drive better decision making.
- Willingness to understand partners' contexts and political constraints.
- Discipline to complete projects independently.
- Ability to collaborate well with external partners.

Other

- Our office is in Central London; the role may require travel to sub-Saharan Africa.
- The position is full-time. Staff members working in our London office attend the office five days a week. However, if you have a disability and need a different arrangement as a reasonable adjustment, please let us know. We are committed to supporting an inclusive and accessible workplace and will consider any requests in line with our obligations.
- Compensation is based on experience.
- Equal opportunities employer.

Interested applicants should email a cover letter describing the applicant's interest and relevant experience, together with a full current CV, to humanresources@bigwin.org. Please include "Data Analyst" in the subject line.